



**Veerashaiva Shree Eshwara Seva Samithi ®**  
**JNANA JYOTHI DEGREE COLLEGE - PG CENTRE**  
Yelahanka New Town, Bengaluru - 64  
(Affiliated To Bengaluru City University) CC- 3415

Report on Pre-Placements Training and Placements organised by  
Department Of Commerce – M .Com

Name of the Program: Pre-Placement Training

Date: from 19<sup>th</sup> October, 2022

Time: 9:30AM Onwards

Training by: Smt. Vinutha, Royal tech Academy.

The document on hand is a narration of the details of the events and proceedings of the Training on “Pre-Placement Training” that was conducted by Royal Tech Academy for the final semester students of various backgrounds of Jnana Jyothi Degree College. The training was conducted in the JJDC Auditorium.

Pre-Placement training was organised for Final Year UG and PG students which focused on current industry concepts as well as training for placements. The training focused on overall development of candidate in order to prepare for various placement drives. The following aspects are covered in the training.



Initially explained about problem solving, analytical ability, creativity, communication skills, logical thinking. Attention to detail and leadership. These training were conducted for 50 continues hours.



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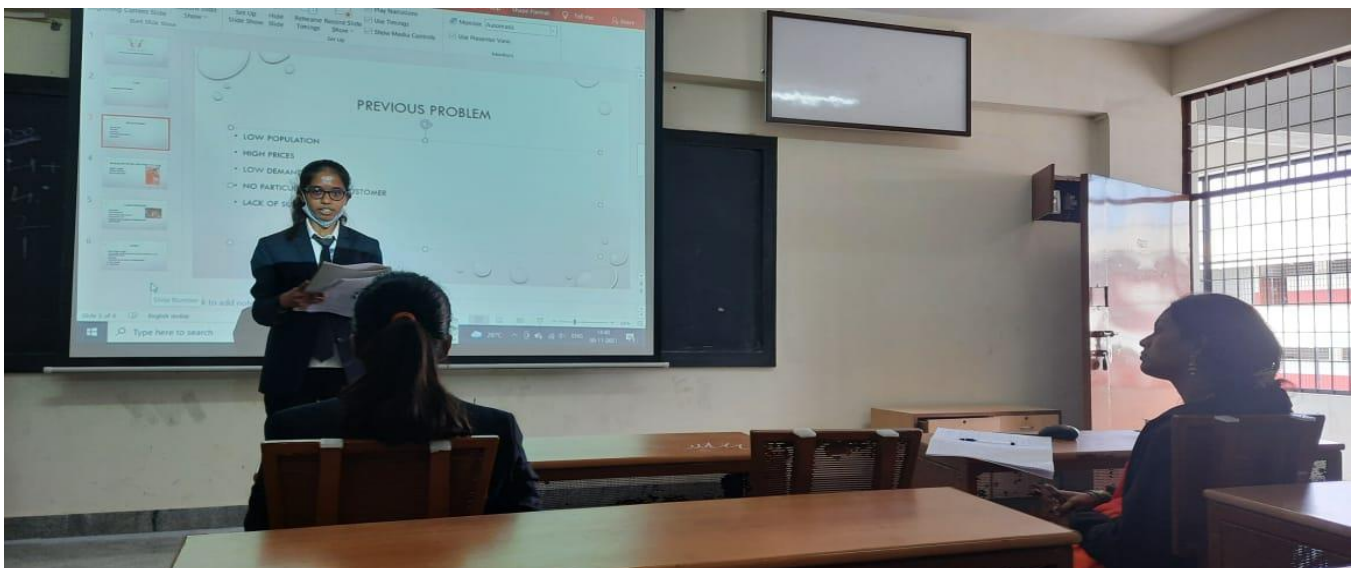
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The main objective of the training program is to expose students to the Corporate Culture and explain them the processes followed there and to make them comfortable when they are exposed to it.

- To make them realize the importance of a Resume and build one.
- To help them understand the nuances of Group Discussions and apply them during mock discussions.
- To take out the fear of Personal Interviews in them and help them attend Interviews more confidently.
- To help them understand Corporate Culture and Grooming Etiquettes.





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This training helped the students to understand the aptitude topics such as number systems, percentage, perfect loss problems, preposition, problems on time and work, speed time and distance, probability, direction problems, questions related to blood relations, permutation and combination, simple equation. More than sufficient questions were solved in the class. They also gave useful tips to answer the group discussion and interview rounds.

This workshop was designed exclusively for those students who haven't attended any soft-skill workshop previously and also to ease them their immediate uphill task of attending interviews.

- Resume Building
- Group Discussions
- Personal Interviews

The training mainly focused on personality development and emphasizing on public speaking skills which help students to face interview with confidence.



The Placement program was coordinated by Ms. Kavyashree S (Incharge Placement Officer). The program commenced with warm welcome to SBFI, HDFC, BiChi Solution, iProcess, ICICI Bank, Kotak Mahendra, Addecco. This was followed by a small presentation by Mr. Naveen which gave the detailed knowledge of the company and job role. After which the following rounds of interview was conducted.

- Initial Screening and Assessment of Communication.
- HR Interview in Person.



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Around 90 Candidates were participated in campus recruitment drive out of which 70 candidates were qualified after the first round. Qualified candidates were then assessed on their communication and technical skills after which 60 candidates were selected and shortlisted.

The training program was conducted successfully and majority of the participants took active part in all the three sessions of the training. As per our observations, we could find conflicting students. Some of them were quite good at the receiving end while others weren't.

Special thanks to Mrs. Vinutha, Mr. Naveen and Mr. Ravi for believing in us and for their constant support. We also thank Mr. Santosh, Head, Royal Tech Academy and helping staff and all others who helped us in setting up the classrooms and making it Presentation ready. Overall, we had a wonderful experience by enlightening the students about the corporate world ethics. Not to forget, even we got to learn so much from them.

Our Management Members motivated and supported in every aspect for the successful conduction of this campus drive and counted how such programs were essential for boosting the confidence of students and for the strong image of our institution by building bridge between prestigious organisation, institution and JJDC – PG Centre

