



DCBB203

Reg. No.

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**II Semester B.B.A. (NEP) Degree Examination, October - 2022**  
**BUSINESS ADMINISTRATION**  
**Human Resource Management**

**Time : 2½ Hours**

**Maximum Marks : 60**

**Instructions to Candidates:**

Answers should be written in English only.

**Section - A**

Answer any five of the following questions. Each question carries two marks. (5×2=10)

1. a. What do you mean by HRM.
- b. Give the meaning of stress interview.
- c. Define Job description.
- d. Mention any four reasons for training.
- e. What is right sizing.
- f. What do you mean by Halo error.
- g. Define Job analysis.

**Section - B**

Answer any four of the following questions. Each question carries five marks. (4×5=20)

2. Write the importance of human resource planning.
3. Explain the various internal sources of recruitment.
4. Explain in detail different types of employee engagement.
5. Discuss the various types of promotions.
6. Write a short note on :
  - a. Compensation.
  - b. Induction.

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**Section - C**

Answer any **two** of the following questions. Each question carries **Twelve** marks.

(2×12=24)

7. Briefly explain the needs and methods of performance appraisal.
8. Briefly explain the steps in selection process.
9. Briefly explain the methods of training.

**Section - D**

Answer any **one** of the following question, carries **six** marks.

(1×6=6)

10. Draft a job profile for a HR manager.
11. Brief about any MNC company. Present your observation on training and development activities.